


## Empowering Students & Schools

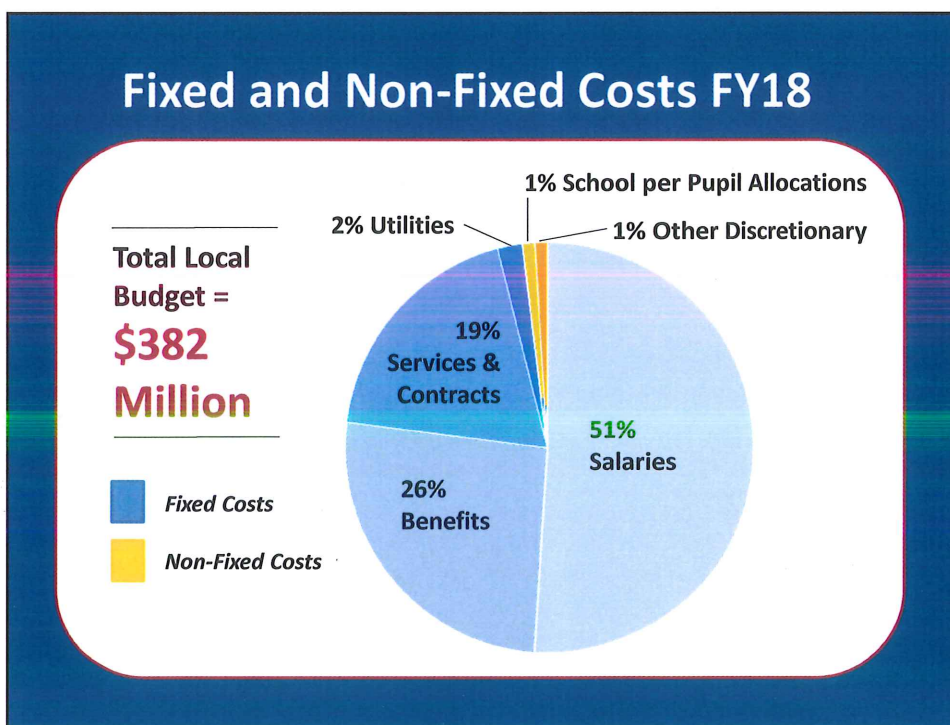
Providence Public School District

Five-Year Strategic Plan 2016-2021

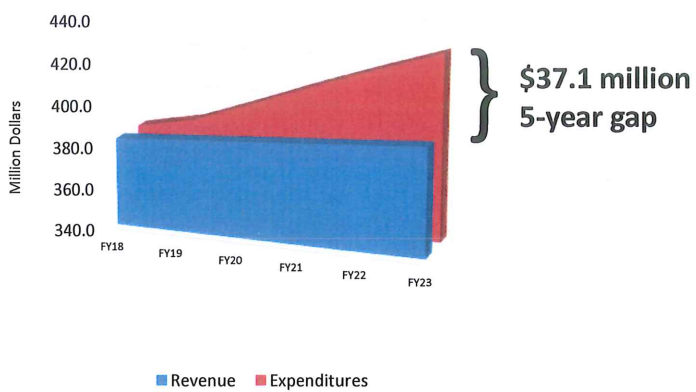


## Five-Year Planning

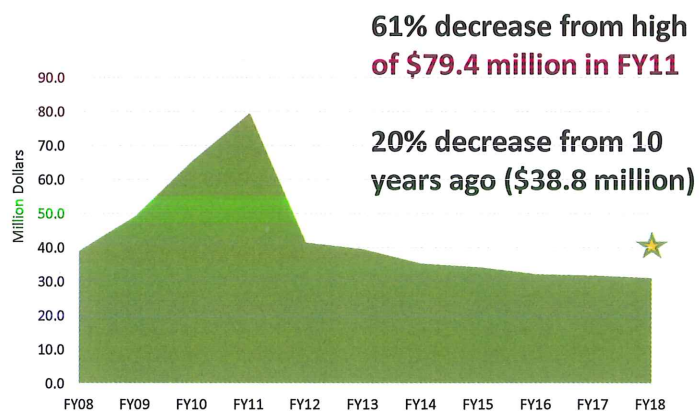
MARCH 2018



## Local Funding Gap



## Federal Funding for PPSP



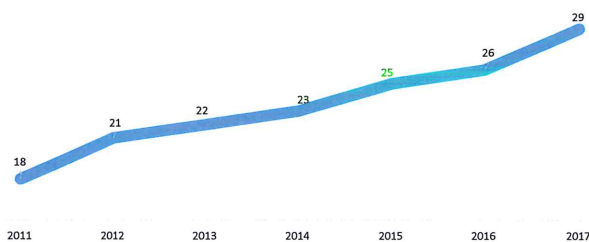
## Central Office Reorganization

District	% Central Office Staff
Providence	8%
Springfield	9%
Bridgeport	13%
Worcester	14%
Hartford	16%

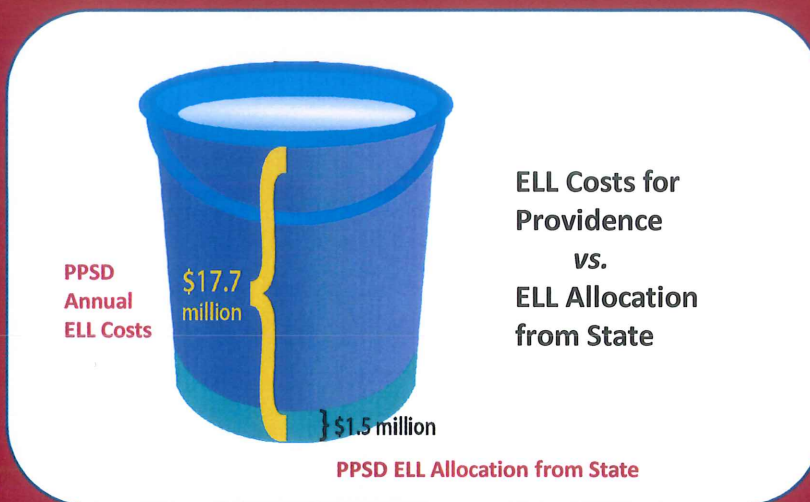
National Center for Education Statistics, 2013

## ELL Education: A Growing Need

**Percentage of PPSD students  
qualifying for ESL services**



## English Learners: 2017 Funding



- Empowering students and schools
- Focused on equity and continuous improvement
- Based on ambitious & achievable 5-year targets
- 5 goals, 21 strategies
- Each goal shepherded by senior staff member

## STRATEGIC PLAN

## Ensuring Academic Achievement

**Personalize instruction** using data to empower student and increase student achievement.

Provide every student with **aligned curriculum, instruction and assessment**.

Improve quality and type of **language acquisition supports** and services for all English language learners.

Improve the quality of services for students with **disabilities**

Provide **multiple pathways** that prepare students for both college and career.

# 1

## The Atlantic



### Will Personalized Learning Become the New Normal?

Rhode Island is rolling out a statewide initiative to integrate student-specific instruction into classrooms.

THE ATLANTIC MARCH 2017 EDUCATION

## PROVIDENCE Journal

EDUCATION



### New country, new direction

Providence program gets refugees integrated into its school system

By Linda Berg

www.providencejournal.com

PROVIDENCE, R.I. — The push to personalize learning in Providence schools is now being joined by a new group of students: refugees. The city's new refugee integration program is designed to help these students adjust to life in the United States while also providing them with the educational support they need to succeed.



The program, which is a partnership between the city and the federal government, is designed to help refugees adjust to life in the United States while also providing them with the educational support they need to succeed.

# 1

## Maximizing Learning Time

Build district capacity and systems to meet the **social-emotional needs** of students.

Increase and strengthen **out-of-school programming** for summer and afterschool time.

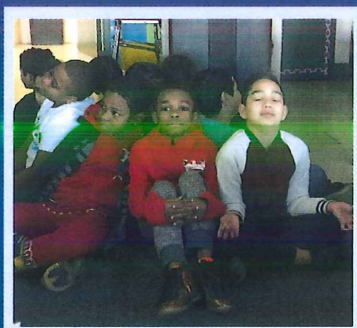
Ensure student health and **wellness**.



2

### The Pulse: Bringing Mental Health Care To Kids In School

Across the state, mental health care can be tough for kids to find. School districts are working to get the word out by organizing a variety of resources and programs. In Rhode Island, the state's Department of Education is working to get the word out by organizing a variety of resources and programs. In Rhode Island, the state's Department of Education is working to get the word out by organizing a variety of resources and programs.



### PROVIDENCE Journal

#### EDUCATION

## Fighting summer's slump



Youngsters in Providence are at risk of learning less during vacation, but not these children.

**By Linda Berg**  
Investigative Writer

PROVIDENCE — On the second floor of Nathan Bishop Middle School, students are learning how to make a summer meal. Providence has hired four engineers to make modest gains.

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2

## Growing a Strong Workforce

Increase **staff engagement** and attendance.

Develop and design a **management training** program to support improved school culture.

Create a targeted **recruitment strategy** and plan for teachers with a focus on reflecting student **diversity**.



3

## PROVIDENCE Journal

Providence schools will hold job fair to help fill vacant teaching positions

By Staff Writers  
PROVIDENCE, R.I. (WPRI) —  
LOCAL 12.30 PM 3/20/18



PROVIDENCE, R.I. — The Providence public schools and the Rhode Island Department of Education are holding a job fair at the Providence Convention Center on Tuesday, March 20, to help fill vacant teaching positions.

Education officials say the job fair is a key step in the district's effort to recruit and retain teachers, and to address the district's current shortage of teachers in certain subject areas.

Of particular concern are vacancies in English, Science, Technology, Engineering and Math (STEM), as well as teachers with English as a Second Language (ESL) certification.

Job seekers will be able to meet with school administrators, get information about the district's current needs, and learn about the district's recruitment process.

The district is also recruiting school bus drivers, janitors, and other support staff.

"The district is committed to recruiting the best talent," said Superintendent Christopher G. Maher. "We have a strong track record of recruiting and retaining the best teachers, and we are committed to continuing that tradition."

The district is also partnering with the Department of Education and Training to create a new program to help teachers with ESL certification. The program will provide teachers with the necessary training and support to teach students with ESL needs.

Information on open positions is available online at [www.providenceschools.org/jobs](http://www.providenceschools.org/jobs).  
[info@providenceschools.org](mailto:info@providenceschools.org)

12 WPRI.com  
eyewitness news

PROVIDENCE, R.I. (WPRI) — The Providence school department is partnering with Roger Williams University to offer city teachers a low-cost way to become certified to teach students learning English as a second language.

The year-long program will allow up to 100 teachers to earn an ESL certification for \$3,500, according to Superintendent Chris Maher. The district currently has 572 certified teachers, less than 20% of the workforce.

"Six years ago, fewer than one in five Providence Public School students qualified as ESL," Maher said. "That ratio has changed to one in four students, and we anticipate it increasing to one in three in the near future. We need more educators with the knowledge and tools necessary to meet the language and academic needs of English learners."

3

## Providing Improved Service

Improve student **registration** efficiency.

Improve **transportation** effectiveness.

Implement an **operations audit** that personalized operational support based on school needs.

Strengthen **communication** to encourage awareness and to promote the PPSP brand.

Increase efforts with **family engagement**.

Implement and support the **school autonomy policy**.

# 4



**Saturday,  
December 2  
11 AM - 1 PM**

**Providence  
Career and  
Technical  
Academy**  
41 Fricker St.

For more information,  
contact Family and  
Community  
Engagement at  
(401) 456-0686 or  
face@ppsd.org.

**School Choice  
FAIR 2018-19**

For families of rising kindergartners,  
sixth-graders and ninth-graders

Representatives and Information  
from 41 Providence Public Schools

Info sessions for parents of Incoming  
Kindergartners

Prizes and  
refreshments

**Providence  
Schools**

# 4

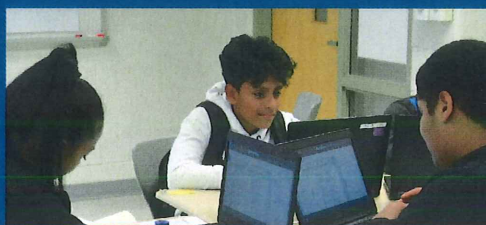
## Allocating Resources Strategically

**Revamp the annual budgeting process in support of school-based decision-making**

Provide ongoing **fiscal management training** and support for principals and team leads.

Strengthen **partnerships** in support of school needs and district goals.

**Leverage public funding sources** and partners to increase the financial resources for the district.



5



ON THE BACK



## Star power for school arts

Regime performers will coach students at three schools this fall.

**Be Healthy. Be Smart.**  
www.dhs.gov



The Department also sponsors a number of programs for the disadvantaged. The National Urban League, for example, has been successful in obtaining federal funds for the disadvantaged in the area of housing, health care, and education. The Urban League also has been successful in obtaining federal funds for the disadvantaged in the area of housing, health care, and education. The Urban League also has been successful in obtaining federal funds for the disadvantaged in the area of housing, health care, and education.

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# RHODE ISLAND Parent



### Providence pilots "homework gap" program



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