

	2017 Budget	2018 Projected Budget	Variance 2017 - 2018	2019 Projected Budget	Variance 2018- 2019	2020 Projected Budget	Variance 2019- 2020	2021 Projected Budget	Variance 2020- 2021
SCHOOL DEPARTMENT EXPENDITURES									
Salaries:									
Salaries	\$179,930,424	\$186,778,785	\$6,848,361	\$187,703,785	\$925,000	\$190,505,822	\$2,802,038	\$190,598,322	\$92,500
Substitute Teachers	7,093,638	7,093,638	0	7,093,638	0	7,093,638	0	7,093,638	0
Overtime	436,760	445,495	8,735	454,405	8,910	463,493	9,088	472,763	9,270
After School	72,695	74,149	1,454	75,632	1,483	76,388	756	76,388	0
Total Salaries	\$187,533,517	\$194,392,067	\$6,858,550	\$195,327,460	\$935,393	\$198,139,342	\$2,811,882	\$198,241,112	\$101,770
Services**:									
Auto Allowance	\$66,125	\$67,580	\$1,455	\$69,067	\$1,487	\$70,586	\$1,519	\$72,139	\$1,553
Diagnosticians	75,000	76,650	1,650	78,336	1,686	80,060	1,723	81,821	1,761
Speech Therapists	90,000	91,980	1,980	94,004	2,024	96,072	2,068	98,185	2,114
Occupational Therapists	80,000	81,760	1,760	83,559	1,799	85,397	1,838	87,276	1,879
Performing Arts Service	3,000	3,066	66	3,133	67	3,202	69	3,273	70
Student Assistance	200,000	204,400	4,400	208,897	4,497	213,493	4,596	218,189	4,697
Consultants	12,600	12,877	277	13,160	283	13,450	290	13,746	296
Workshops	20,900	21,360	460	21,830	470	22,310	480	22,801	491
Accounting Fees	117,800	120,392	2,592	123,040	2,649	125,747	2,707	128,514	2,766
Recovery of Attorney Fees	32,000	32,704	704	33,423	719	34,159	735	34,910	751
Miscellaneous Services	510,720	521,956	11,236	533,439	11,483	545,175	11,736	557,168	11,994
Negotiation/Arbitration	20,000	20,440	440	20,890	450	21,349	460	21,819	470
Police Details	52,383	53,535	1,152	54,713	1,178	55,917	1,204	57,147	1,230
Physician Fees	22,000	22,484	484	22,979	495	23,484	506	24,001	517
Dental Fees	70,205	71,750	1,545	73,328	1,578	74,941	1,613	76,590	1,649
Medicaid Services	170,525	174,277	3,752	178,111	3,834	182,029	3,918	186,034	4,005
Official & Referee Fees	109,175	111,577	2,402	114,032	2,455	116,540	2,509	119,104	2,564
Data Processing	397,594	406,739	9,145	415,687	8,948	424,832	9,145	434,178	9,346
Other Technical Services	463,382	473,576	10,194	483,995	10,419	494,643	10,648	505,525	10,882
Postage	107,588	109,955	2,367	112,374	2,419	114,846	2,472	117,373	2,527
Catering/Food Reimbursement	22,360	22,852	492	23,355	503	23,868	514	24,394	525
Services (continued):									
Rubbish Disposal Service	333,661	341,002	7,341	348,504	7,502	356,171	7,667	364,006	7,836
Rental of Snow Removal	450,000	459,900	9,900	470,018	10,118	480,358	10,340	490,926	10,568
Custodial Services	17,124,493	17,284,660	160,167	17,447,780	163,120	17,618,156	170,376	17,793,611	175,455
Rodent & Pest Control	11,040	11,283	243	11,531	248	11,785	254	12,044	259
Cleaning Service	3,000	3,066	66	3,133	67	3,202	69	3,273	70

	2017 Budget	2018 Projected Budget	Variance 2017 - 2018	2019 Projected Budget	Variance 2018 - 2019	2020 Projected Budget	Variance 2019 - 2020	2021 Projected Budget	Variance 2020 - 2021
Non Technology Related Repairs	57,620	58,888	1,268	60,183	1,296	61,507	1,324	62,860	1,353
Repairs	3,755	3,838	83	3,922	84	4,008	86	4,097	88
Other Repairs	215,120	219,853	4,733	224,689	4,837	229,633	4,943	234,684	5,052
Technology Repairs	538,266	550,108	11,842	562,210	12,102	574,579	12,369	587,220	12,641
Installation of Communications	95,596	97,699	2,103	99,848	2,149	102,045	2,197	104,290	2,245
Internet Connectivity	276,441	282,523	6,082	288,738	6,215	295,090	6,352	301,582	6,492
Rental of Buildings	146,387	149,608	3,221	152,899	3,291	156,263	3,364	159,700	3,438
Miscellaneous Rentals	3,140	3,209	69	3,280	71	3,352	72	3,426	74
Computer Rentals	800	818	18	836	18	854	18	873	19
Graduation Rentals	38,600	39,449	849	40,317	868	41,204	887	42,111	906
Alarm & Fire Safety Services	811,213	829,060	17,847	847,299	18,239	865,940	18,641	884,990	19,051
Moving & Rigging	45,000	45,990	990	47,002	1,012	48,036	1,034	49,093	1,057
Transportation	16,617,369	16,902,144	284,775	17,342,680	440,536	17,862,960	520,280	18,398,849	535,889
Advertising	38,000	38,836	836	39,690	854	40,564	873	41,456	892
Printing	121,765	124,444	2,679	127,182	2,738	129,980	2,798	132,839	2,860
Binding	5,000	5,110	110	5,222	112	5,337	115	5,455	117
Tuition to other School Districts	1,856,169	1,856,169	0	1,856,169	0	1,856,169	0	1,856,169	0
Tuition	14,470,312	15,170,312	700,000	15,870,312	700,000	16,570,312	700,000	17,270,312	700,000
Tuition to Educational Services	171,575	175,350	3,775	179,207	3,858	183,150	3,943	187,179	4,029
Tuition to Charter Schools	17,252,655	18,563,481	1,310,826	19,737,171	1,173,690	21,071,700	1,334,529	22,406,229	1,334,529
Board Training	21,000	21,462	462	21,934	472	22,417	483	22,910	493
Subscriptions & Periodicals	33,355	34,089	734	34,839	750	35,605	766	36,389	783
Professional Organizational Fees	168,037	171,734	3,697	175,512	3,778	179,373	3,861	183,319	3,946
Other Fees	231,794	236,893	5,099	242,105	5,212	247,431	5,326	252,875	5,443
Total Services	\$73,784,520	\$76,382,882	\$2,598,362	\$79,005,563	\$2,622,681	\$81,879,281	\$2,873,718	\$84,776,953	\$2,897,672

Supplies**:	2017 Budget	2018 Projected Budget	Variance 2017 - 2018	2019 Projected Budget	Variance 2018- 2019	2020 Projected Budget	Variance 2019- 2020	2021 Projected Budget	Variance 2020- 2021
Testing Materials	\$28,876	\$29,511	\$635	\$30,161	\$649	\$30,824	\$664	\$31,502	\$678
Educational Supplies	1,204,459	1,230,957	26,498	1,258,038	27,081	1,285,715	27,677	1,314,001	28,286
Board Expenses	14,000	14,308	308	14,623	315	14,944	322	15,273	329
Wearing Apparel	29,100	29,740	640	30,394	654	31,063	669	31,747	683
Graduation Supplies	13,385	13,679	294	13,980	301	14,288	308	14,602	314
Health Supplies	54,930	56,138	1,208	57,374	1,235	58,636	1,262	59,926	1,290
Athletic Supplies	88,485	90,432	1,947	92,421	1,989	94,454	2,033	96,532	2,078
Gasoline	63,000	64,386	1,386	65,802	1,416	67,250	1,448	68,730	1,480
Propane	1,600	1,635	35	1,671	36	1,708	37	1,746	38
Maintenance Supplies & Parts	600	613	13	627	13	640	14	655	14
Glass	35,000	35,770	770	36,557	787	37,361	804	38,183	822
Lumber & Hardware	90,000	91,980	1,980	94,004	2,024	96,072	2,068	98,185	2,114
Plumbing Supplies	25,747	26,313	566	26,892	579	27,484	592	28,089	605
Housekeeping Supplies	5,000	5,110	110	5,222	112	5,337	115	5,455	117
Textbooks	268,674	274,585	5,911	280,626	6,041	286,799	6,174	293,109	6,310
Library Books	56,196	57,432	1,236	58,696	1,264	59,987	1,291	61,307	1,320
Reference Books	87,326	89,247	1,921	91,211	1,963	93,217	2,007	95,268	2,051
Computer Related Supplies	41,143	42,048	905	42,973	925	43,919	945	44,885	966
Non-Public Textbooks	100,000	102,200	2,200	104,448	2,248	106,746	2,298	109,095	2,348
Technology Software	368,284	376,386	8,102	384,667	8,280	393,129	8,463	401,778	8,649
Total Supplies	\$2,575,805	\$2,632,473	\$56,668	\$2,690,387	\$57,914	\$2,749,576	\$59,189	\$2,810,066	\$60,491

Employee Benefits:

	2017 Budget	2018 Projected Budget	Variance 2017 - 2018	2019 Projected Budget	Variance 2018- 2019	2020 Projected Budget	Variance 2019- 2020	2021 Projected Budget	Variance 2020- 2021
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Lincoln Financial Ins.	\$184,629	\$188,691	\$4,062	\$192,842	\$4,151	\$197,085	\$4,243	\$201,420	\$4,336
Dental Insurance	2,708,539	2,879,281	170,742	2,994,452	115,171	3,114,230	119,778	3,238,799	124,569
Disability Insurance	132,016	134,920	2,904	137,889	2,968	140,922	3,034	144,022	3,100
Teacher Wellness	473,877	546,917	73,040	546,917	0	558,949	12,032	571,246	12,297
Employee Medical	31,470,702	33,145,916	1,675,214	38,518,271	5,372,355	44,267,381	5,749,110	50,414,790	6,147,409
Retiree Medical	6,504,521	6,764,702	260,181	7,035,290	270,588	7,316,702	281,412	7,609,370	292,668
State Retirement	20,452,569	21,265,056	812,487	22,115,658	850,602	23,000,285	884,626	23,920,296	920,011
City Retirement	8,395,733	8,597,231	201,498	8,803,564	206,334	9,155,707	352,143	9,521,935	366,228
FICA	14,346,314	14,870,993	524,679	14,942,551	71,558	15,157,660	215,109	15,165,445	7,785
Unemployment	625,631	625,631	0	639,395	13,764	653,462	14,067	667,838	14,376
Workers Compensation	1,950,000	1,950,000	0	1,992,900	42,900	2,036,744	43,844	2,081,552	44,808
Workers Compensation-Medical	550,000	550,000	0	562,100	12,100	574,466	12,366	587,104	12,638
Employee Assistance Program	37,800	37,800	0	38,632	832	39,481	850	40,350	869
Employee Tuition Reimbursement	17,500	17,500	0	17,885	385	18,278	393	18,681	402
Union Benefits & Pension	4,201,764	4,361,093	159,329	4,547,037	185,944	4,737,072	190,035	4,841,288	104,216
Liability Insurance	543,491	555,448	11,957	567,668	12,220	580,156	12,489	592,920	12,763
Claims	200,000	204,400	4,400	208,897	4,497	213,493	4,596	218,189	4,697
Total Employee Benefits	\$92,795,086	\$96,695,578	\$3,900,492	\$103,861,946	\$7,166,368	\$111,762,071	\$7,900,125	\$119,835,245	\$8,073,174

Utilities:

Water	\$279,700	285,853	6,153	292,142	6,289	298,569	6,427	305,138	6,569
Telephone	400,000	408,800	8,800	417,794	8,994	426,985	9,191	436,379	9,394
Sewer Usage Fees	547,710	559,760	12,050	572,074	12,315	584,660	12,586	597,522	12,863
Electricity	3,012,419	3,078,692	66,273	3,146,423	67,731	3,215,645	69,221	3,286,389	70,744
Natural Gas	2,326,386	2,377,566	51,180	2,429,873	52,306	2,483,330	53,457	2,537,963	54,633
Fuel	341,094	348,598	7,504	356,267	7,669	364,105	7,838	372,115	8,010
Total Utilities	\$6,907,309	\$7,059,270	\$151,961	\$7,214,574	\$155,304	\$7,373,294	\$158,721	\$7,535,507	\$162,212

	2017 Budget	2018 Projected Budget	Variance 2017 - 2018	2019 Projected Budget	Variance 2018-2019	2020 Projected Budget	Variance 2019-2020	2021 Projected Budget	Variance 2020-2021
Educational Equipment	\$97,784	\$99,935	\$2,151	\$102,134	\$2,199	\$104,381	\$2,247	\$106,677	\$2,296
Furniture & Fixtures	227,768	232,779	5,011	237,900	5,121	243,134	5,234	248,483	5,349
Computer Hardware	692,865	708,108	15,243	723,686	15,578	739,608	15,921	755,879	16,271
Total Equipment	\$1,018,417	\$1,040,822	\$22,405	\$1,063,720	\$22,898	\$1,087,122	\$23,402	\$1,111,039	\$23,917

TOTAL SCHOOL EXPENDITURES \$364,614,654 \$378,203,092 \$13,588,438 \$389,163,650 \$10,960,558 \$402,990,686 \$13,827,036 \$414,309,922 \$11,319,236

Equipment**: